

# Social Contributions

## New industrial department established for nurturing engineering human resources in cooperation with Tamano City

Founded in Tamano City, Okayama Prefecture in 1917, the Company, working together with Tamano City, has developed the Tamano Human Resource Regional Development Project centered on the establishment of a new industrial department at Tamano Shoko (Commercial and Industrial) High School for the purpose of nurturing young people to support the manufacturing industry. In addition to providing funds for the establishment of the school's mechanical engineering department, which was established in April 2018, Mitsui E&S provided a total of ¥100 million in support for training facilities and sending technical instructors, etc. Tamano City and the Company's efforts in this project were highly praised with both recently receiving the Ministerial Commendation for Local Revitalization Support Tax System (hometown tax for enterprises) established by the Cabinet Office. The school's mechanical engineering department is attracting attention as the first department in Japan to use a mechanical engineering training facility in a company, with students coming to learn not only from Tamano City but also from nearby Okayama and Kurashiki cities.



Practical training on the lathe



Newly built training lab at the Mitsui E&S Tamano Works

## Activities of the Mitsui Public Relations Committee

We have co-sponsored a range of social contribution activities as a member company of the Mitsui Public Relations Committee, which consists of 24 Mitsui Group companies. This committee carries out a variety of cultural and art activities aimed at "enriching society by cherishing people and respecting diverse personal characteristics," working in line with the characteristics of the Mitsui Group described as "Mitsui is People."

### MITSUI Golden Glove Award

We grant this award to professional baseball players who have exhibited outstanding fielding performance throughout the season.

### Mitsui Golden Glove Baseball Class

This is a baseball class specializing in fielding, which is aimed at baseball coaches for juniors. We invite ex-professional baseball players who won the MITSUI Golden Glove Award to be instructors.

### The MITSUI Golden Takumi Award

Founded in 2015 with the desire to support craftspeople carrying the manufacturing of traditional Japanese crafts into the future



The 49th MITSUI Golden Glove Award Prizewinning players

## Support for Fureai Concert

The activities of the Fureai Trio commenced in 2003 with a desire to expose children and people with disabilities, who have few opportunities to be exposed to classical music, to live classical music and enrich their lives spiritually. The three have been doing more since 2019 by holding the Fureai Concert. Since these activities began, the Mitsui E&S Group has not only provided sponsorship but also helped in terms of volunteers at the concert hall, etc.



Kiyomi kindergarten, Itabashi-ku, Tokyo



Takamuro Elementary School, Kanonji City